

# South Western Sydney Local Health District - Our Board Communique

## SWSLHD Board and Committees overview

It is my great pleasure to Chair the SWSLHD Board and its 11 Board Members who bring a wealth of experience and local knowledge to the management of the District.

The role of a Board is multifaceted, meeting monthly to monitor and discuss organisational governance, performance and strategy, with specific responsibility for:

- Ensuring clinical and corporate governance responsibilities are clearly allocated and understood
- Setting the strategic direction for the District and reviewing its progress
- Monitoring financial and service delivery performance
- Maintaining high standards of professional and ethical conduct
- Involving stakeholders in decisions that affect them
- Establishing sound audit and risk management practices.

I would like to thank all Board Members, Committee Chairs, Committee attendees, Consumer and Community Representatives and those responsible for preparing and contributing to papers, reports and referrals to provide updates and enable Board decisions.

Sam Haddad, **Board Chair**



Sam Haddad  
Board Chair and WW&C  
Committee Chair

## Board Committees

Five specialised committees report to the Board, playing an important role in the governance, oversight and monitoring of key areas.

- Health Care Quality & Safety
- Audit & Risk
- Aboriginal Health
- Finance, Performance & Assets
- Workforce Wellbeing & Culture

## Workforce Wellbeing & Culture Committee

The WW&C Committee's focus is on matters related to people and culture including, but not limited to, strategic leadership and oversight of the 'Support and develop our people' strategic direction, relevant key performance indicators, risks and opportunities.

The Committee endorses the development and implementation of enabling plans related to workforce, education and organisational development and wellbeing and is particularly focused on recruitment and retention, actioning staff feedback, and reward and recognition.

Working closely with an executive sponsor, Executive Director of People & Culture, the Committee's current focus is on recruitment, attraction and retention, and workforce wellbeing.



**Annette Houston**  
Committee Chair

## Aboriginal Health

To ensure community and staff involvement in Aboriginal Health, Board representatives, senior staff including the Director Aboriginal Health and clinicians, attend meetings along with Aboriginal leaders representing SWSLHD and local Aboriginal-controlled health organisations including Tharawal Aboriginal Medical Service, Gandangara Local Aboriginal Land Council and KARI.

The Committee contributes to the 'Strengthen and promote healthier communities' strategic direction, particularly the SWSLHD Aboriginal Health Plan. It oversees key performance indicators related to provision of culturally-responsive and safe care, staff engagement and support, procurement, prevention and response to violence, abuse and neglect, and Aboriginal mental health and wellbeing.



**John Roach PSM**  
Committee Chair

## Finance, Performance & Assets

The Committee advises and assists the Board concerning financial and hospital delivery performance and the management of assets (both physical and digital).

This includes overseeing the 'Build a sustainable future' and 'Deliver safe quality care and positive experiences' strategic directions through relevant strategies and plans to manage and maximise our assets, ensure sustainability of the environment and our health services, and provide positive experience and outcomes for patients and carers.

Working with District Director Finance, its current focus is system sustainability, particularly value-based care and procurement reform.



**Prof. Hugh Dickson OAM**  
Committee Chair

## Health Care Quality & Safety

The HCQ&S Committee provides advice and assistance to the SWSLHD Board, particularly in relation to:

- The delivery of safe, quality care and positive experiences
- Strengthening and promoting healthy communities
- Relevant key performance indicators
- Opportunities and risks.

The HCQ&S Committee is currently focused on stakeholder engagement, actively working to increase engagement with the many diverse communities of south western Sydney and ensuring comprehensive stakeholder and consumer engagement framework are in place. It is also focused on driving innovation through developing and adjusting models of care that consider community and health needs. The executive sponsor for these priorities is Director Strategy and Partnerships.



**Jann Gardner**  
Audit & Risk  
Committee Chair

## Audit & Risk Management

The A&RM Committee provides independent assistance to the Board by monitoring, reviewing and providing advice about governance processes, risk management and control frameworks, internal audit and external accountability obligations.

The Committee's membership includes external experts, ensuring independence in the identification and management of risk and the Internal Audit program.